

CHILDREN ON CAMPUS PROCEDURE

Section	Health and Safety
Contact	People and Organisational Development
Last Review	March 2014
Next Review	December 2017
Approval	AVC People and Organisational Development

Purpose:

The purpose of this procedure is to ensure the safety of children while on Campuses of the University.

Procedure:

Children of either employees or students of the University are welcome to attend the Crèches or After School Care Centres, and other facilities which have been designed for children. These facilities may not be available on all Campuses.

The rest of the University buildings have not been designed for use by children. They have physical hazards such as stairwells, balconies etc., in addition to laboratories, farms and workshops which are unsafe for children of all ages. For this reason it is not advisable to bring children on to a campus, except for very young immobile babies who are still being nursed.

When children are brought into University buildings they must be accompanied and appropriately supervised by an adult at all times. For young and mobile children, supervision must be very close and continuously attentive. For older children, more discretion may be exercised, depending upon the surrounding hazards.

Other than by invitation of the University, (e.g. open days, organised visits), children are not to be taken into laboratories, workshops, studios or related facilities, farms and other specially designated areas.

If staff members observe children who are not appropriately supervised they must immediately take steps to prevent accidental injury and report this to the Head of Department (or equivalent).

It is important that children do not interrupt learning of students and delivery of lectures. We recommend that alternative arrangement for care of children be made during lecture times.

Audience:

All Massey University staff, students and visitors to a Campus

Relevant Legislation:

Health and Safety in Employment Act 1992 Education Act 1989 and Amendments

Massey University Policy Guide Children on Campus Procedure – Page 2

Legal Compliance:

The Health and Safety in Employment Act requires no action (or inaction) that causes harm to another (S's:15, 16, and 19),

Related Procedures:

None

Document Management Control:

Prepared by: Manager- Health and Safety

Owned by: Assistant Vice-Chancellor, People and Organisational Development

Authorised by: AVC People and Organisational Development

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